



LNG Central > LNGNews

LexisNexis Recognition by The Human Rights Campaign



NEW YORK, Oct. 12, 2009 – LexisNexis, a leading global provider of content-enabled workflow solutions, today announced it achieved the top rating of one hundred percent in the 2010 Corporate Equality Index and Best Places to Work survey on lesbian, gay, bisexual and transgender (LGBT) equality in corporate America. This recognition is being awarded by the Human Rights Campaign (HRC) Foundation based on its latest survey and independent research. The HRC Foundation is the nation's largest lesbian, gay, bisexual and transgender civil rights organization.

Each fall the HRC Foundation provides an in-depth analysis and rating of large U.S. employers on their policies and practices pertinent to corporate equality and LGBT employees.

LexisNexis was recognized for its commitment in providing domestic partner benefits, having a non-discrimination policy which includes sexual orientation, gender identity or expression, as well as their engagement in appropriate and respectful advertising and marketing according to the HRC Foundation's annual rankings of corporate equality. The criteria evaluated in this rating survey included the services and characteristics that employees, customers and investors value most in an organization. The Foundation's Corporate Equality Index serves as a roadmap and benchmarking tool for U.S. businesses in the field of sexual orientation and gender identity.

"We are honored and pleased to see that LexisNexis' commitment to equality and the value we hold for our diverse community continues to be recognized," said Robert Rigby-Hall, senior vice president, Global Human Resources, LexisNexis Group. "It is the diversity of our people and their ideas that creates strength for our business and customers around the world. We are passionate about attracting, retaining and developing the most talented and skilled individuals and strive to create a work environment that respects individuals and their contributions, regardless of gender, sexual orientation or gender identity or expression."

A LexisNexis employee resources group within the organization's Risk Solutions business, Pride, is partnering with senior leadership and human resources to communicate the company's accepting culture through internal awareness and education programs. Pride also forms business partnerships with external organizations to promote tolerance and human rights. In addition, Pride members take an active role as volunteers in surrounding communities.

"The Corporate Equality Index 2010 shows that, even in the most challenging economy, leading employers are forging ahead of federal and state law to recruit and retain a diverse workforce — regardless of employees' sexual orientation and gender identity or expression," said Human Rights Campaign Foundation President Joe Solmonese.

Read the [Corporate Equality Index 2010](#) report.

About Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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